NOTICE OF MEETING

FULL COUNCIL

Monday, 23rd November, 2026, 9.00 pm or on the rise of the Extraordinary meeting, whatever is the later time - Tottenham Town Hall Town Hall Approach Road London N15 4RY (watch the live meeting, Here and watch the recording here)

Councillors: Ash Ahmed, Imad Ahmed, Ata Berk Aksit, Ibrahim Ali, Kaushia Amin, Bethany Anderson, Emily Arkell, Dawn Barnes (Mayor), Johann Beckford, Eva Bell, Scott Bentham-Emery, Beverley Berrick, John Bevan, Mark Blake, Luisa Brands, Karolina Braun, Michael Brookes, Dana Carlin, Luke Cawley-Harrison, Seema Chandwani, Simon Clark, Nick da Costa, Lucia das Neves, AJ Egemonye, Fin Fitzgerald, Melanie Gingell, Anne Gray, Mark Grosskopf, Makbule Gunes, Mike Hodges, Andrea Hodgson, Tammy Hymas, Gio Iozzi, Sue Jameson, Marc Jenner, Dan Johnson, Dixie-Ann Joseph, Tehseen Khan, Marie Kristensen, Jo Kuper, Rosie Latchford, Anna Lawton, Fiona Orford-Williams, Ajda Ovat, Daniela Parry, Ruairidh Paton, Tony Powell, Andrew Reid, Elara Shurety, Adam Small, Nelly Tackie, Edward Thacker, Georgia Twigg, Hannah Ward, Elin Weston, Sarah Williams and Erin Wolson

Quorum: 15

1. FILMING AT MEETINGS

Please note this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The Chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual, or may lead to the breach of a legal obligation by the Council.

2. TO RECEIVE APOLOGIES FOR ABSENCE

3. TO ASK THE MAYOR TO CONSIDER THE ADMISSION OF ANY LATE ITEMS OF BUSINESS IN ACCORDANCE WITH SECTION 100B OF THE LOCAL GOVERNMENT ACT 1972

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. TO APPROVE AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COUNCIL HELD ON 20 JULY 2026 AND 12 OCTOBER 2026 (PAGES 1 - 18)

12th of October 2026 minutes to follow.

6. TO RECEIVE SUCH COMMUNICATIONS AS THE MAYOR MAY LAY BEFORE THE COUNCIL

7. TO RECEIVE THE REPORT OF THE MONITORING OFFICER AND DIRECTOR OF LEGAL AND GOVERNANCE

8. TO MAKE APPOINTMENTS TO OUTSIDE BODIES

Report to follow

9. TO MAKE APPOINTMENTS TO COMMITTEES

Report to follow

10. TO RECEIVE REPORTS FROM THE FOLLOWING BODIES - STANDARDS COMMITTEE AND AUDIT COMMITTEE (PAGES 19 - 38)

a) Standards Committee - Constitutional Changes – to follow after the 17th of November meeting
b) Audit Committee – Quarterly update on Treasury Management

11. TO CONSIDER REQUESTS TO RECEIVE DEPUTATIONS AND/OR PETITIONS AND, IF APPROVED, TO RECEIVE THEM

12. TO ANSWER QUESTIONS, IF ANY, IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NOS. 9 & 10

1.Councillor Simon Clark to Councillor Johann Beckford (in his capacity as a board member at the NLWA)

North London Heat and Power Project is the cause for two of the three maximum exposure risks on the Council's corporate risk register; representing an unacceptable risk to both the delivery of Council services and the financial sustainability of the Council. As a former neighbour of the Edmonton Eco Park, I am acutely aware of the impact the current incinerator, decade long construction project and future incinerator will have on some of the most deprived areas of North London, including Northumberland Park here in Haringey. These disruption and air quality impacts extend to a key piece of green/blue infrastructure in North and East London; The Lee Valley corridor which provides much needed green and recreational spaces for our residents and as well as being a critical and increasingly vibrant ecological corridor.

The business case and decision to proceed with this major infrastructure project was approved by the 2015 NWLA Board and its delivery overseen by successive Boards. The Government's Green Book guidance has subsequently been updated to give greater weight to lifetime carbon emissions; recognising the fundamental flaw in the case to proceed with these incredibly dirty forms of waste disposal and energy generation. In addition to the environmental critique of this project; the technical soundness of its Case, particularly the financial and management cases is also being drawn into question. This project is now presenting a severe financial risk to the Council.

Can the NWLA Board member give us an update on the current status of the Authority's North London Heat and Power Project, including the steps the new board have taken in reducing the financial risk to and burden on Haringey residents and taxpayers across North London?

2. Councillor Mark Groskopf to Councillor Mark Blake

The Community Security Trust has found antisemitic incidents have more than doubled since 2022. What is the Council doing to ensure Jewish residents are safe in Haringey?

3. Councillor Mike Hodges to Councillor Erin Wolson

How will you make sure that different Haringey communities are involved in the Borough of Culture?

4. Councillor Melanie Gingell to Councillor Giovanna Iozzi

Will the Cabinet Member commit to only implement schemes funded by the Better Bus Partnership with residents' consent?

5.Councillor Nelly Tackie to Councillor Ata Berk Aksit

In the context of ongoing austerity and increasing financial pressures on local authorities, community groups and grassroots organisations play a vital role in supporting residents, strengthening social cohesion and providing essential services.

Could the Cabinet Member for Communities outline what concrete actions the Council has taken so far to support and sustain grassroots community organisations, including safeguarding community spaces from closure or loss, and ensuring these valuable community assets remain accessible to residents in the face of continuing financial pressures?

6. Councillor Michael Brookes to Councillor Jo Kuper

The Wood Green Customer Service Centre recently implemented an appointments-only system requiring residents to pre-book appointments by phone or online, other than for those needing “urgent help”. From our experience, the walk-in service was previously used disproportionately by our older and vulnerable residents and those with accessibility needs.
Can the Cabinet Member outline the mitigations that have been put in place arising from the Equality Impact Assessment?

7.Councillor Marc Jenner to Councillor Giovanna Iozzi

Clean air and safe roads are two of my residents’ top priorities. Can you update them on when they can expect bus and cycle infrastructure to be put in on Green Lanes?

8. Councillor da Costa to Councillor Mark Blake

Highgate Shul wrote you a letter last month, stating, amongst other things, that they “do not accept your assurances that [they] are safe under your watch”. What concrete action have you and your administration taken to ensure that Jewish residents feel secure in Haringey?

9.Councillor Bethany Anderson to Councillor Jo Kuper

I love the Love Haringey programme, which has been very well received by residents. I'm wondering what longer term measures will be implemented to tackle litter and fly tipping, especially in the context of the need to monitor the compliance of Veolia with their outsourced contract?

13. TO CONSIDER THE FOLLOWING MOTIONS IN ACCORDANCE WITH COUNCIL RULES OF PROCEDURE NO. 13

Motion E Protecting Haringey's council-run leisure services
Proposer: Councillor Melanie Gingell
Seconder: Councillor Sarah Williams

This Council notes:

- In October 2024, the previous Labour administration brought Haringey Council's leisure services back in-house after breaking the council's contract with Fusion Lifestyle. This decision followed consistent failures by Fusion Lifestyle to provide the services Haringey residents expects.
- The successful insourcing of leisure services has allowed direct council oversight and democratic control of Haringey's leisure services. This followed extensive work by council officers and leisure staff over several years. This included negotiations with Fusion and engagement and service users.
- That after bringing services back in house, the previous Labour administration confirmed investment of £7.5m over five years to address the backlog of maintenance and repairs inherited from Fusion. At least of £4.1m investment has already been delivered, as of February 2026.
- This funding delivered maintenance works across all sites including new lido covers, circulation pumps and gym equipment at Park Road Leisure Centre, and upgrades to the health suite, sauna, soft play and gym area at Tottenham Green Leisure Centre.
- That feedback from user groups found improved levels of cleanliness and a higher quality of facilities. User groups have also benefitted from direct engagement with the council after previous difficulties communicating with Fusion.
- That the decision to insource was welcomed by staff at leisure facilities and trade unions representing staff. 139 members of staff were TUPE transferred from Fusion and are now directly employed by the council, benefitting from the same conditions as other Haringey Council staff members and improved staff morale.
- That there has been significant work across the service on commercialisation and maximising revenue generated from leisure services.
- Haringey is a borough with significant health inequalities. Haringey residents spend on average the last 17 years of life in poor health and healthy life expectancy is below the London average. Two in three adults are obese or overweight, whilst 1 in 5 reception aged children

were recorded as overweight or obese in 2024/25. A third of residents do not get enough physical exercise.
- That the Council's New Savings and Management Actions report proposes "outsourcing of the Council run Leisure Centres to a specialist provider" and a "review of operating models for the Broadwater Farm Community Centre leisure spaces".

This Council believes:
- Obesity and inactivity pose a public health crisis, shortening healthy life expectancy and costing the UK up to £107 billion per year. This places a huge strain on healthcare and social care services in Haringey. It is also a crisis of inequality with inactivity and obesity levels higher in the east of the borough and areas with higher levels of deprivation. Continued support for, and investment, in leisure services are vital in reversing these trends.
- Leisure services are key to supporting Haringey's resident to live active and healthy lives, tackling public health challenges and combatting social isolation. Bringing leisure services back in-house has been a success allowing Haringey Council to put the needs of residents and services users at the heart of leisure services, rather than subsidising external management costs.
- The collapse of Fusion Lifestyle in April 2026 shows the risks of outsourcing leisure services. Fusion managed facilities were forced into chaotic and rapid insourcing, unplanned transfers to other providers or in the worst-case scenario, permanent closure.
- That outsourcing leisure services would reverse the progress made in recent years and betray the trust of staff and users who have worked so hard to make insourcing a success.
- High quality and affordable leisure services are an essential public service, best managed locally by and for local people. An external private provider will not have the depth of knowledge and engagement with Haringey's communities as a council run service.
- Any changes to the ownership and management of leisure services should only proceed with the support of leisure staff and the trade unions representing them. Any proposals must protect the enhanced terms and conditions staff have been entitled to since services were in-sourced.

This Council resolves:
- That it wishes to consider, through the appropriate governance route, prioritising and protecting the principle of council owned and run leisure centres as part of the upcoming budget process and to ask Overview and Scrutiny to review budget proposals to outsource leisure services.

- To ask Cabinet to recommit to working with staff, trade unions and user groups on the continued improvement of leisure services and how we can collectively reduce barriers to participation to exercise and sport.
- To ask Cabinet to continue to promote the active wellbeing services at our Leisure Centres including throughout the London Borough of Culture in 2027 and the UEFA European Champions in 2028.

Motion F: Haringey, a Borough of Sanctuary
Proposer: Councillor Luisa Brands
Seconder: Councillor Anne Gray
This Council notes:

Haringey is a diverse, welcoming and proudly multicultural borough, enriched by people from across the world who have made their lives here. Refugees, migrants, asylum seekers and people seeking sanctuary contribute enormously to the social, cultural and economic life of our borough.
Haringey has a long tradition of standing against racism, discrimination and injustice, and of supporting those fleeing war, persecution, violence, oppression and increasingly the impacts of climate breakdown.

Across the world, millions of people are currently displaced from their homes. Many people seeking sanctuary face serious barriers, including insecure housing, poverty, restricted access to employment, healthcare and education, family separation, trauma and uncertainty about their future. Women and children are often particularly vulnerable to abuse, exploitation and violence.
The City of Sanctuary movement has demonstrated how councils and communities can work together to foster a culture of welcome, promote inclusion, challenge racism and support people seeking safety to rebuild their lives.

Haringey councillors from across the political spectrum signed the Haringey Welcome Pledge during the 2026 local elections, committing themselves to supporting migrant residents, removing barriers to public services, opposing harmful immigration policies wherever legally possible, and reviewing contracts and practices that may contribute to the hostile environment.

In recent weeks we have seen the Government introduce new policies placing conditionalities on entitlement to settlement in the UK that particularly affect lower paid migrant workers and refugees. These plans will apply to those already here as well as newcomers and will force some people to wait up to 30 years before they will be allowed to remain in the UK indefinitely. They will divide communities, making it harder for people to put down roots, and lead to increased hardship, poverty and homelessness, with large numbers of people unable to plan for their long-term future.

Recent years have seen a significant increase in immigration enforcement activity nationwide, including workplace immigration raids. Such operations create fear within communities, undermine trust in public institutions and disproportionately affect racialised and migrant communities.
Immigration enforcement activity increasingly relies upon cooperation and information-sharing between public bodies, private contractors and enforcement agencies. Where residents fear that engaging with public institutions may expose them to immigration enforcement, they may be deterred from seeking housing support, healthcare, safeguarding assistance or reporting crime.

The Government is moving to introduce the Asylum and Immigration Bill, despite an array of negative impacts that will inflict further harm on some of our most vulnerable residents, increase financial pressure on stretched statutory services, and damage relationships and cohesion in our communities. This includes forcing destitute people seeking asylum to repay their support costs and preventing them from settling until they do so; changing the infrastructure of the appeals process, using people who are not qualified lawyers to make decisions; limiting the right to family life and increased restrictions on victims of modern slavery. These changes put our residents at risk and will result in vulnerable residents being pushed into crisis and experiencing unnecessary harm.

Statutory services and VCS organisations providing crucial support will be further stretched without a proportionate increase in funding to safeguard service provision. The lack of legal aid and government funded immigration advice and support continues to result in people falling out of the immigration process, facing destitution and exploitation.

This Council believes:

1. Seeking sanctuary is a fundamental human right.
2. People should be treated with dignity, compassion and humanity regardless of their immigration status, nationality, ethnicity, faith or country of origin.
3. Strong, inclusive communities are built through welcome, solidarity and mutual support, not through fear, exclusion or the stigmatisation of migrants and refugees.
4. Haringey's commitment to sanctuary is inseparable from its commitment to anti-racism. The Council recognises that racism affects different communities in different ways, including through antisemitism, Islamophobia, anti-Black racism, anti-Roma racism, anti-Asian racism, xenophobia and hostility towards migrants and refugees. A Borough of Sanctuary must be a borough where all communities are able to live free from discrimination, where acts of hatred are challenged wherever they occur, and where solidarity is built across communities rather than placing them in competition with one another.
5. Home Office immigration enforcement practices, including immigration raids, undermine community cohesion, deter people from accessing essential services and place vulnerable residents at risk.

6. Residents should be able to access local authority services, healthcare, education, safeguarding and support services without fear that doing so may expose them to immigration enforcement.
7. Public resources should be used to support residents and strengthen communities and should not, wherever legally possible, be used to facilitate hostile environment policies.
8. Effective community safety depends upon trust between residents and public institutions, and that trust is damaged when public bodies are perceived to participate in immigration enforcement activity.
9. The Council should support migrant residents to settle and thrive, ensure public services are accessible on the basis of need, and, wherever legally possible, avoid participating in policies and practices that cause harm to residents.
10. Becoming a Borough of Sanctuary should be more than a symbolic designation. It should represent a practical commitment to making Haringey a borough where everyone can live in safety, dignity and belonging.

This Council resolves to:

1. Become a recognised Borough of Sanctuary
Engage with the City of Sanctuary network and local refugee and migrant-led organisations with the aim of achieving recognised Sanctuary status and affirm the Council's commitment to standing in solidarity with refugees, asylum seekers, migrants and all people seeking safety.

2. Strengthen support for residents
Continue strengthening access to independent immigration and legal advice, housing advice, English language provision, education, employment support, healthcare, mental health services and community participation opportunities for people seeking sanctuary.

3. Refresh the Welcome Strategy and develop a Welcome Action Plan
Cabinet to continue the refresh of the Council's Welcome Strategy with direct involvement from frontline organisations and residents with lived experience, ensuring services are accessible, compassionate and designed around dignity and need. Ensure the Action Plan sets our practical and measurable actions with annual reporting by the Cabinet Member to Full Council.

4. Review information sharing and cooperation
Undertake a review of Council information-sharing practices, protocols, data-sharing agreements and operational arrangements relating to immigration enforcement, including arrangements involving contractors, external partners and policing bodies, to ensure the rights of migrants and refugees are upheld.

5. Protect services from immigration enforcement practices as far as possible
Commit to the council considering whether, acting within its lawful discretion, it should comply with particular HO requests, so that residents can access

housing, safeguarding, education, public health and other essential services without fear of immigration consequences.

6 Object to harmful immigration enforcement practices
Publicly condemn the use of immigration raids and enforcement practices that undermine trust, community cohesion and public safety, and write to the Home Secretary calling for an end to such practices.

7. Support residents to know their rights
Work with migrant support organisations, law centres, faith groups, trade unions, community organisations and anti-raids networks to ensure residents and local businesses have access to accurate know-your-rights information, independent advice and practical support when facing immigration enforcement activity.

8. Champion sanctuary across the borough
Encourage schools, public institutions, faith communities, businesses and voluntary organisations to adopt sanctuary principles, celebrate Haringey's diversity and actively challenge racism, xenophobia and misinformation about migrants and refugees.

9. Champion sanctuary across London
Join with other local authorities pursuing Sanctuary principles, alongside migrant organisations, law centres, anti-raids networks, faith groups and community organisations, to develop an anti-raids Sanctuary corridor across London, sharing best practice, strengthening Council-wide Sanctuary policies, improving support for migrants and refugees, and objecting to hostile environment policies and harmful immigration enforcement activity.

10. Advocate nationally
Use the Council's voice to advocate for a humane asylum and immigration system, including:

- the right to work for people seeking asylum;
- fair and secure pathways to settlement and citizenship;
- immigration rules that protect workers from exploitation and workplace abuse;
- safeguards that enable workers to leave unsafe employment and raise concerns without fear of immigration consequences;
- access to safe and secure accommodation;
- timely access to healthcare and education;
- family reunion;
- safe routes for people seeking asylum and refuge;
- adequately funded support services; and
- immigration policies that reduce hardship rather than deepen poverty and exclusion.

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Friday, 13 November 2026